



Job Description

POSITION:	BA- Behavioral Assistance -Youth
POSITION DESCRIPTION:	FULL TIME /CONTRACTED/SALARY Or PART TIME/CONTRACTED
HOURS:	35 to 40 hours / Minimum of 15-20 assignments/Flexible/In-person 10 to 25 hours/Minimum of 4-5 assignments/Flexible/In-person
COMPENSATION:	Competitive Salary
BENEFITS:	Flexible schedule / Free BA certified training /Paid internship available
QUALIFICATION:	Bachelors in the field of Social Work, Public Health, Psychology, teaching, counseling or Healthcare Must have their own vehicle or means of transportation

DESCRIPTION: Behavioral Assistance providers address individual target behaviors. Behavioral Assistance services assist the family and youth to build and practice healthy and positive coping approaches and techniques. The intervention aims on addressing target behaviors and enhancing overall emotional, behavioral control abilities. Youth who respond positively to Behavioral Assistance Services ought to exhibit viable positive behavioral changes that reflect enhanced daily functioning, improve the quality of life, and reinforce skills in a variety of life areas: Mental and physical balance, communication and interpersonal relationships, socialization and activities, modification of action and reaction, healthy coping skills, and modified behaviors.

All Behavior Assistant can create their own schedule according to the caregiver, this is a in home or in community intervention and support to assist the youth into completing their goals according to the treatment plan created by the in-home clinician or the case worker. There is exception to face to face when any members of the family are ill the Behavior Assistant must make all efforts to meet the youth via zoom if the child is respondent.

This is a short-term, resolution focused intervention that addresses exhibiting behaviors resulting in the youth and her/his family/care giver/guardian increasing understanding and enhancing function at home and in the community. Youth and families are qualified to receive Intensive In-Community Services if they are receiving Care Management, MRSS services, and as part of the Transitional Planning process from OOH treatment back to the community, through the NJ Children's System of Care or transitioned to CMO, Case Management Organization.

Responsibilities: **Manage a daily caseload of youths including all intakes and progress notes**

Conduct sessions with youths and parent/care managers and other linkage as needed

Maintains and keeps all schedule appointments with youths/families

Maintain good record keeping

Schedule and conduct intake assessments

Connects with the in-home clinician as to intervention or goals

Provide in home/hybrid therapeutic services through varieties of modality such as CBT, Motivational Interviewing, Skill base and other intervention techniques

Promote the integration of physical and mental health needs.

Collaborate, Communicate, and maintain professional and unified relationships with Caregivers, youths, and Care managers

Attend Supervision when and if needed.

Attend meetings with Care managers (CFT) when invited

Ability to analyze, problematic issues including risk assessments

Ability to educate, teach and help motivate individuals

Ability to clearly communicate verbally and in writing

Other duties as needed for compliance such as maintaining good records, progress notes, and scheduling.

Must be willing to be certified through the state within 6 months of employment

Reports to: Director and compliance officer